

Rates of minimum wages in terms of Cabinet Decision No. 2652 (Item-2) dated 18.10.2018.

Cabinet has resolved vide Cabinet Decision No. 2652 (Item-2) dated 18.10.2018 that outsourced workers/employees as well as contractual employees working in various Departments of Govt. of NCT of Delhi shall be paid the enhanced rates of minimum wages i.e. prior to Hon'ble High Court judgment dated 04.08.2018. The Cabinet Decision has been sent to all HODs of all the departments and has also been sent through email for information and further necessary action.

The minimum rates of wages in terms of above said Cabinet Decision shall be as shown below for various categories of workers/ employees:-

**Minimum rates of wages of Delhi Govt. after Cabinet Decision No.2652 (Item-2) dated 18.10.2018 (including D.A. w.e.f.01.04.2017, 01.04.2018 and 01.10.2018)**

Category	Rates as on 03.03.2017	D.A. w.e.f. 01.04.2017	D.A. w.e.f. 01.04.2018	D.A. w.e.f. 01.10.2018	Total wages per month	Wages per day
Un-Skilled	13350.00	234.00	312.00	104.00	14000.00	538.00
Semi-Skilled	14698.00	260.00	338.00	104.00	15400.00	592.00
Skilled	16182.00	286.00	390.00	104.00	16962.00	652.00
Non Matriculates	14698.00	260.00	338.00	104.00	15400.00	592.00
Matriculates but not Graduate	16182.00	286.00	390.00	104.00	16962.00	652.00
Graduate and above	17604.00	312.00	416.00	130.00	18462.00	710.00

Cabinet has also decided that deductions made if any from the wages/salary of workers/employees by virtue of Hon'ble High Court order dated 04.08.2018 or any directions, all such workers/ employees shall be paid back the deducted amount on or before 31.10.2018.

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
LABOUR DEPARTMENT,  
5-SHAM NATH MARG, DELHI-110054

No. PA/Addl. LC/Lab./2018/269

Dated: 26/10/2018

To

All Pr. Secretaries / Secretaries/HODs of  
Departments, PSUs, Boards, Academies and  
Autonomous bodies under GNCTD.

Sub: Cabinet Decision No. 2652 (Item-2) dated 18.10.2018.

Madam/Sir,

The minutes of the meeting of Council of Ministers regarding  
Cabinet Decision No.2652 (Item-2) dated 18.10.2018 is enclosed for  
information and necessary action at your end.

Yours faithfully,



(Dr. Rajender Dhar)

Addl. Labour Commissioner

Copy to :-

1. Secretary to Hon'ble Minister of Labour, GNCTD.
2. OSD to Chief Secretary, GNCTD.
3. PA to Secretary-cum-Commissioner(Labour), Labour Department,  
GNCTD.

SECRET

GOVERNMENT OF THE NATIONAL CAPITAL TERRITORY OF DELHI  
(GENERAL ADMINISTRATION DEPARTMENT)

The Council of Ministers met on Thursday the 18<sup>th</sup> October, 2018 at 10.30 AM in CM Office, Delhi Secretariat.

Present :

1. Shri Arvind Kejriwal, Chief Minister/Minister (Water) In Chair
2. Shri Manish Sisodia, Deputy Chief Minister [Edn/Fin/Plg/L&B/Vig/Services/WCD/Tourism/ACL]
3. Shri Gopal Rai, Minister [Emp/Dev/Lab/GAD/I&FC]
4. Shri Satyendar Jain, Minister [H&FW/Inds/PWD/Power/Home/UD]
5. Shri Imran Husain, Minister [F&S/E&F/Election]
6. Shri Rajendra Pal Gautam, Minister [Gurudwara Elections/SC&ST/SW/Cooperative]
7. Shri Kailash Gahlot, Minister [L&J/Tpt/AR/IT/Rev]

The following officers were present:

1. Shri Anshu Prakash, Chief Secretary
2. Shri G. Narendra Kumar, Pr. Secretary(L&B) – Link Officer of ACS (Home/GAD)
3. Shri A.K. Mendiratta, Pr. Secretary (LJ&LA)
4. Shri Rakesh Ball, Secretary (Finance) – Link Officer of Pr. Secy. (Fin.)
5. Ms. Varsha Joshi, Secretary (Transport) – For the relevant item

ITEM 1: Provision of 10% discount in fares on usage of DMRC metro card in DTC and Cluster buses.

Decision: The Council of Ministers considered the note of Secretary (Transport) and approved the proposal contained in para 7 of the Cabinet Note.  
No. 2651

TABLED ITEMS

ITEM 2: Shri Gopal Rai, Hon'ble Minister for Labour moved the following proposal with the permission of the Hon'ble Chief Minister for consideration of the Council of Ministers:

*"Minimum wages means the bare minimum wages payable under the law. The Government of NCT of Delhi determined fair living wages payable to workers who are at the bottom of the ladder and notified it as Minimum Wages. Hon'ble High Court of Delhi vide its order dated August 4, 2018 struck down the notification for some technical reasons. Payments to all those, who were getting paid at minimum wage rates, got reduced from 4<sup>th</sup> August as a result of the order of the Hon'ble High Court of Delhi. However, that doesn't bar the people oriented present Government to pay the fair living wages to its contract workers employed directly or through agencies.*

*Cabinet decides that payment to all those, who have been directly employed on contract basis by GNCTD at minimum wage rates or who have been employed by contractors in various works of GNCTD at minimum wage rates, shall continue to receive payments at earlier rates prevailing before 4<sup>th</sup> August.*



All orders and notifications, passed by GNCTD, withdrawing earlier rates shall stand amended to that extent.

This decision shall have the following effect –

1. If reduced payments were made as a result of the orders of Hon'ble High Court of Delhi or if any deductions were made, such personnel shall be paid balance amounts equal to the amount of reduction or deduction for the entire intervening period on or before 31/10/2018 to enable them to celebrate Diwali in a meaningful way.
2. Henceforth, payments shall be made on the basis of earlier rates.

GNCTD shall include all Departments, PSUs, Boards, Academies and Autonomous Bodies under GNCTD.

Chief Secretary shall personally ensure that all the reductions and deductions made for the intervening period from 4<sup>th</sup> August till 31.10.18 is credited to the accounts of the personnel before 31<sup>st</sup> Oct so that they can celebrate Diwali festival properly.

The Delhi Government has preferred an urgent appeal to Hon'ble Supreme Court and is working on all fronts to ensure payment of fair living wages even to private sector unskilled employees."

Decision:  
No.2652

The Council of Ministers approved the above proposal.

Sd/-  
(Anshu Prakash)  
Secretary to the Cabinet